Inclusion in Finance Foundation

Funding a more inclusive future

Celebrating Inclusion | Empowering People | Equality of Opportunity | Positive Sustainable Impact

Who We Are

The Inclusion in Finance Foundation (IFF) is a UK-based grant-making organisation committed to building a more inclusive society. We fund initiatives that promote inclusion — through access to, and within, the financial services industry.

Our Mission

To advance charitable purposes that foster social mobility and inclusion, particularly into and through the financial services sector. We aim to support practical, evidence-based approaches that create lasting change and opportunity for underrepresented groups.

What We Do

IFF provides grants to established UK charities and CICs, and to educational and consultancy-led research projects — supporting project costs and core funding for initiatives that drive inclusion in financial services and beyond. We promote:

- **Collaboration** — working with employers, educators, and researchers
- **Evidence-Based Action** — supporting research to identify what works
- **Accessibility** — prioritising regional and scalable projects
- **Sustainability** — creating long-term, positive impact

Your support will help us fund transformative projects that open doors, change lives and build a more inclusive future.

- Donate to help scale proven programmes
- Partner with us to deliver practical initiatives
- Share our mission with your network

Contact us at: info@IFFoundation.org

A CASE STUDY

Catalyst Education Programme

The Catalyst Education Programme (CEP), supported by the IFF, empowers young people aged 16+ from under-resourced backgrounds to pursue careers in the investment and savings industry. In its fifth and most successful year, CEP expanded to include both Year 12 and Year 13 students, offering a restructured curriculum that blends online study with in-person workshops at leading financial firms. These workshops provide real-world context, industry insights, and networking opportunities. Students also benefit from one-to-one study support and have access to work experience placements and insight events at top financial institutions. This blended approach ensures participants gain both the technical knowledge and professional confidence required to pursue opportunities in the sector, while building valuable connections and understanding the pathways into financial services.

Key Achievements & Impact

DEMOGRAPHICS

138
students from 93 state schools and colleges in London and the Southeast participated

50%
of students received free school meals

70%
of students came from areas of high deprivation

59%
of participating students were female

41%
of participating students were male

IMPACT

90%
pass rate on the CISI Level 2 Award in Fundamentals of Financial Services — well above the national average of 64%

52
students gained work experience or attended insight events at top firms, building practical skills and professional networks

96%
of students reported increased knowledge of the investment and savings industry

95%
left with a clear understanding of entry routes into the sector

Want to get involved?
Contact us at: info@IFFoundation.org